## **Questions to Ask Union Organizers**

Union organizers make a lot of promises when they are trying to get your signature on an authorization card or get your support, but unions cannot guarantee anything.

Here are questions you should ask a union organizer when they ask for your signature or support:

- Will you guarantee, in writing, that I will get a higher wage?
- How much will dues be?
- What happens if I decide not to pay dues?
- If we vote in the union, is it possible to lose the benefits I have now?
- If we vote in the union but don't like it, can we easily go back?
- Does the union have the right to increase dues?
- Will you guarantee, in writing, that the union will give us better retirement benefits than we have now?

- What happens if I don't go on strike with the union? Can I keep working?
- Can you provide me a copy of your Constitution and By-Laws to understand the amount of fees and fines?
- Can I lose my job if I go on strike with the union?
- How much money will the union make from our dues if Wallenius Wilhelmsen is unionized?
- Can you guarantee how the union would spend my money if I had to pay dues?
- Does the union have the right to make Wallenius Wilhelmsen change my leader?

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