

→ **Know the Facts**

Have You Changed Your Mind About the Union?

If you feel you were misled about signing a union authorization card or have changed your mind, you have rights!

Union supporters might say signing a union authorization card is just a way to get more information – but that’s not true. If the union gets enough employees to sign up, it can ask the National Labor Relations Board (NLRB) to hold an election, it can demand recognition to avoid a vote or force representation through the legal process.

Mail a letter to the Teamsters and to the NLRB (be sure to keep a copy for your records)

No one told me the union would share my name, address and phone number with other people after I signed the card.

I only signed because I felt pressure from the organizer who said everyone else already signed.

The organizer told me the card was just for more information, but I now know that's not true.

You can use the sample language below to write a letter to the:

International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington, D.C., 20001

National Labor Relations Board
Resident Office 10 - Nashville, TN.
810 Broadway Suite 302
Nashville, TN. 37203-3859

To Whom It May Concern:

I changed my mind. I’m revoking my authorization for the International Brotherhood of Teamsters to represent me for the purposes of collective bargaining. Please return my authorization card to the address below. Additionally, please remove my name from future Teamsters outreach efforts and do not sell, rent or otherwise share my personal information with any other labor union or organization.

(Print Your Name)

(Company Name)

(Street)

(City, State, Zip)

